



2011 Winter Forum
Municipal Management Association of Northern California

MMANC Winter Forum
Thursday, February 3, 2011
The War Memorial Veterans Building
401 Van Ness Avenue
San Francisco, CA 94102



Registration & Light Continental Breakfast

8:30 a.m. – 9:30 a.m.

Welcoming Remarks

9:30 a.m. – 9:45 a.m.

Keynote Address

9:45 a.m. – 10:45 a.m.



Looking Beyond the Horizon: Strategies for Local Government
Supervisor Ross Mirkarimi, District 5

Ross Mirkarimi (pronounced Meehr-kah-reem-e), was elected San Francisco District 5 Supervisor in 2004, and reelected in 2008. In 2009, he was appointed by the State Senate to the California Coastal Commission, one of the most powerful land-use bodies in the United States. Ross has lived in San Francisco for 25 years.

Ross was born in Chicago to an Iranian father and mother of Russian descent. Ross spent most of his youth in Rhode Island, obtained his undergraduate degree from St. Louis University (Political Science and Russian Literature), and earned Master's degrees from Golden Gate University (Economics) and the University of San Francisco (Environmental Science/Management). He is also a graduate of the San Francisco Police Academy, where he was class president.

Prior to being elected Supervisor, Ross served as an investigator with the San Francisco District Attorney's Office for almost nine years, specializing in economic and environmental crimes.

Community organizing and activism have always been a significant part of Ross's life, as student body president of St. Louis University, president of the Missouri Public Interest Research Group (MOPIRG), and co-founder of the California Green Party.

Concurrent Sessions

11:00 a.m. – 12:00 p.m.

Navigating the Labor Laws in a Time of Scarcity: Furloughs, RIFs, and Other Cut-backs

Avoid the potential pit-falls and legal issues associated with furloughs, reductions in force and other cost-saving measures in the public agency employment world. Discussion will cover FLSA, California Wage and Hour laws and recent case law. The speakers will share a few war stories from both bargaining table and court room, with advice for avoiding the latter.

Speakers:

Pat Glenn, Hanson Bridgett
Ray Lynch, Hanson Bridgett

Participatory Budgeting

Description TBA

Speaker(s):

TBA

Awards Ceremony & Lunch

12:15 p.m. – 1:15 p.m.

Concurrent Sessions

1:30p.m. – 2:30 p.m.

Financing Green Initiatives

An overview of energy efficiency solution, funding resources and strategies for local sustainability and environmental programs, including a review of grant and loan programs available from state agencies, utilities and others.

Speaker(s):

Yvonne Hunter, Program Director, Institute of Local Government
Shawn Rosenmoss, Senior Environmental Specialist, Grants and Fundraising, SF Environment

Pension Reform: What's on the Horizon

Join us to hear about recent developments in pension reform, including Governor Brown's agenda for change. The session will also cover legal issues and updates associated with reform, including vested rights law, PERS considerations, and relevant tax implications.

Speakers:

Judy Boyette, Hanson Bridgett
David Mora, Retired City Manager, ICMA Western Regional Director
Marcus Wu, Hanson Bridgett

Closing General Session

2:45 p.m. – 4:00 p.m.



Why Is There an Actor at Our Staff Meeting?

Using Improvisational Techniques to Encourage Creative Solutions

You're in front of the Council or Board and they ask you a politically charged question about an issue not in your staff report. You're like a deer in headlights. What do you do? In this situation, as in many others, it's important to be able to think on your feet. Who does this better than actors trained in improv? Teaching staff to use improvisational skills in difficult situations is just one way that local government managers can be creative in their approach to staff development.

Speaker:

Jeffrey Kramer, Comedy Sportz

Networking Social to Follow

4:00 p.m. – 5:00 p.m.

MMANC and its title sponsor, Hanson Bridgett, invite you to a networking social following the educational sessions. Please join us as we network with fellow attendees and enjoy some hors d'oeuvres and refreshments.

Sponsored by: Hanson Bridgett

